The Board imparts information on issues, needs, and complaints in a manner allowing the Superintendent the opportunity to solve related problems in a professional manner.

5 responses



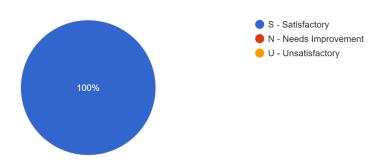
The Board clearly interprets its position on controversial matters pertaining to the District, thereby enabling the Superintendent to properly carry out the wishes of the Board.

5 responses



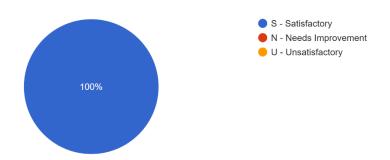
The Board disregards personalities and considers the recommendations of the Superintendent in an unbiased and objective manner.

5 responses



The Board communicates views of personal effectiveness, including views related to the Superintendent, in a confidential and professional manner.

5 responses

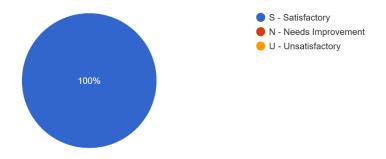


The Board recognizes that the citizens have entrusted them with the educational development of the children and youth of this community.

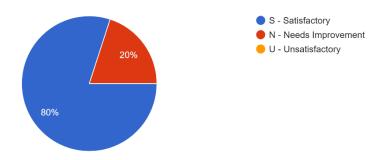
5 responses



The Board recognizes that the community expects their first and greatest concern to be in the best interest of each and every one of the young people ... to who they are or what their background may be. 5 responses

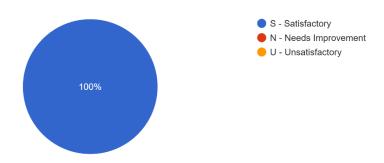


The Board enacts policies supporting the efforts of the administration in helping the people of this community to have the facts about their schools, to ...hool program, school staff, and school facilities. 5 responses



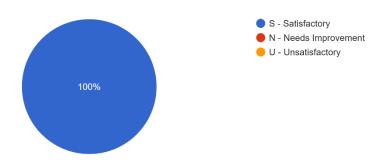
Individual members of the Board treat other members of the Board and professional staff with respect during Board meetings.

5 responses



Differences of opinion influencing Board member votes are based on the issues at hand and not on a personality basis.

5 responses



All members of the Board conduct themselves in such a manner as to emphasize that individual Board members have authority only when convened i...d Board meeting with at least a quorum present. 5 responses

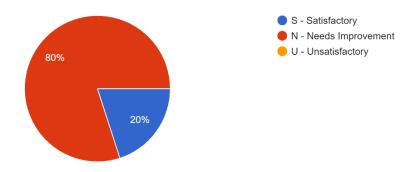


The Board requires the Superintendent to recommend personnel for their consideration and consistently adheres to this procedure.

5 responses

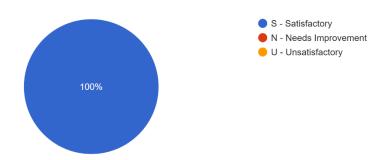


The Board members make every effort to become acquainted with the personnel of the District. 5 responses

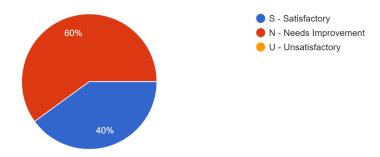


The Board members' personal friendships with District personnel are maintained without allowing them to affect overall Board decisions and/or policies.

5 responses

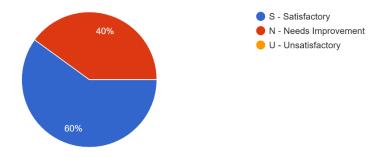


The Board makes an effort to keep informed about the instructional program by providing for periodic reports as deemed necessary and by periodic visitation in the schools. 5 responses



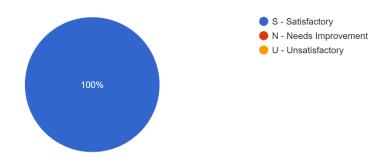
The Board attempts to gain information from the community pertaining to instructional program needs.

5 responses



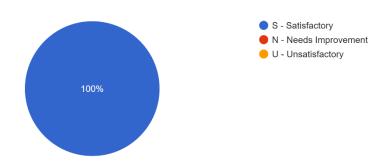
The Board maintains policies necessary to enable the educational staff to develop the educational program required to meet the needs of the community.

5 responses

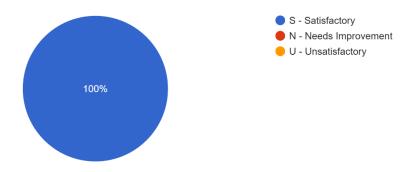


The Board establishes the policies and provides the necessary resources to properly manage the finances of the District.

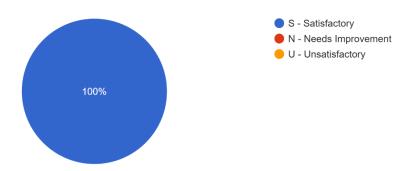
5 responses



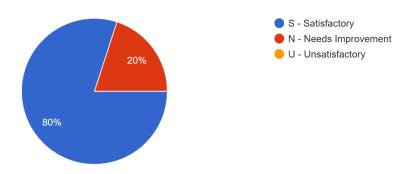
The Board requires the proper accountability for the expenditure of funds in the District. 5 responses



The Board provides justified funding to maintain a high quality educational program in this District. 5 responses



The Board keeps the community informed about the financial needs of the District. ${\bf 5}\,{\rm responses}$



Additional Comments

• List in order of priority the four (4) major problems the Board faces.

Need more qualified teachers and support staff.

The most important problem that we are currently facing is low test scores that don't demonstrate how hard our teachers are working to educate our children. The second problem is finding, hiring, and keeping teachers and staff. The third problem is changing the grading system to reflect student achievement of the State Standards that is understandable to parents and the community.

Lack of Funding
Lack of Certified teachers
Lack Community Involvement leading to Negative Community Statements, thoughts etc

List any weaknesses you have observed in the operation of the school system.

Any weaknesses that I have noticed and brought to the Superintendent's attention have been fixed.

 List any significant accomplishments made by the school system during the past year.

Transactions with the City that will benefit the District, Instructional Empowerment.

The District through its staff has made improvements to each of our schools, making them safer learning environments. The District through its staff has hired a company to aid our teachers and staff in creating functional classroom learning environments. The District through its staff has created a daycare center that will help with retention of teaching staff. The District though its staff is moving through the process of creating a housing community for the teachers and staff.

the start of the DEN project, Child Care Center