



RETURN-TO-WORK COVID-19 PROTOCOLS FOR EMPLOYEES

REVISED September 2023

Return-to-work Protocol for SYMPTOMATIC Employees: Symptomatic employees who have tested positive for COVID-19 may return to work when:

- At least 7 days have passed since the first symptoms *if a negative viral test is obtained within 48 hours prior to return to work (or 10 days if testing is not performed or if a positive test at day 5-7), AND*
- Fever free for 24 hours without fever-reducing medications **AND**
- Improvement in symptoms (e.g., cough, shortness of breath)

Return-to-work Protocol for ASYMPTOMATIC Employees: Employees with no COVID-19 symptoms throughout their infection may return to work when:

- At least 7 days have passed since the date of their first positive viral test *if a negative viral test is obtained within 48 hours prior to return to work (or 10 days if testing is not performed or if a positive test at day 5-7)*

Quarantine is not required for employees if someone in the employee's household has tested positive.

- Testing for COVID-19 is recommended.

Employees who test positive for COVID-19 should follow isolation guidance listed above.

Based on most recent CDC guidelines.